

**UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF TEXAS
SAN ANGELO DIVISION**

RYAN GUILLOT, individually and on behalf
of all others similarly situated,

v.

COWHAND SADDLERY, LLC *et al.*

Case No. 6:23-cv-00044-H
FLSA Collective Action

Judge James Wesley Hendrix

Magistrate Judge John R. Parker

GUILLOT’S UNOPPOSED MOTION FOR APPROVAL OF SETTLEMENT

Plaintiff Ryan Guillot requests the Court approve the settlement reached in this Fair Labor Standards Act (FLSA) case. The proposed settlement would completely resolve the claims at issue in this lawsuit.

Further, to make effective their settlement, Guillot respectfully requests the Court set aside its prior Sanctions Order [ECF No. 101], pursuant to Rule 60(b)(5)-(6). Guillot has now produced the records made the subject of that Order, and the parties’ settlement resolves the fees and costs that would have been at issue related to the Order.

Because the proposed settlement would resolve a bona fide dispute under the FLSA, the Sanctions Order should be vacated, the settlement approved, and this case dismissed with prejudice.

The settlement reached by the parties represents a mutual agreement to resolve the bona fide FLSA dispute at the center of this lawsuit. The Court should approve the settlement or recognize that bona fide dispute. And to make the settlement effective, the Court should vacate the Sanctions Order. The Court should then dismiss this matter with prejudice.

Respectfully submitted,

/s/ Matthew S. Parmet

By: _____

Matthew S. Parmet

TX Bar # 24069719

PARMET PC

2 Greenway Plaza, Ste. 250

Houston, TX 77046

phone 713 999 5200

matt@parmet.law

Carl A. Fitz

TX Bar # 24105863

(admitted pro hac vice)

FITZ LAW PLLC

3730 Kirby Dr., Ste. 1200

Houston, TX 77098

phone 713 766 4000

carl@fitz.legal

Attorneys for Plaintiff

CERTIFICATE OF CONFERENCE

This motion is filed as unopposed in accordance with the Parties' settlement agreement. In addition, prior to filing this motion, Plaintiff's counsel's conferred with Defendants' counsel, and Defendants were unopposed to the requested relief.

/s/ Matthew S. Parmet

Matthew S. Parmet